



# The Dr John Letham Scholarships for Nursing

*Post-graduate scholarships for San nurses*

San Foundation is pleased to offer San nurses who have displayed outstanding clinical potential, an opportunity to apply for a Dr John Letham Scholarship for Nursing in acute care.

These scholarships are designed to support high performing nurses in key disciplines to undertake post-graduate study. In 2021 the area of 'acute care' has been chosen for these scholarships. To complement your post graduate course, San education will provide self-directed learning packages, workshop attendance and facilitator-supported clinical days in the area of speciality.

These scholarships, valued at up to \$15,000, will provide outstanding nurses the opportunity to channel their energy into their studies by significantly improving the affordability of their education.

## **ABOUT DR JOHN LETHAM**

The Dr John Letham Scholarships for Nursing pay respect and honour to a much loved former San Doctor who had a 30 year association with Sydney Adventist Hospital as a GP and obstetrician. His unfailing dedication to his patients has inspired this scholarship program in his name. Scholarship recipients are privileged to continue Dr Letham's ministry of healing and to contribute to the Mission and excellence of Sydney Adventist Hospital.

## **ABOUT THE SCHOLARSHIPS**

- In 2021/22, six individual scholarships valued at \$15,000 per scholarship are available for study in Acute Care
- The scholarships will be awarded by a Steering Committee of San Foundation and AHCL staff
- The scholarship has been set up to support course fees, self-directed learning, workshop attendance and clinical education days at SAH with an approved facilitator

## **Conditions**

- Courses must be completed in the suggested time frames
- Progress reports (including grades achieved) must be provided at the end of each academic semester for the duration of the scholarship to the Steering Committee
- All scholarship recipients are required to provide a written report to the Steering Committee on the benefits of the support within three months of the program completion and a certificate of completion provided to AHCL Human Resources Department

## ELIGIBILITY

To be eligible for this scholarship you must:

- Be a full-time employee of Sydney Adventist Hospital in a nursing discipline (min. 32 hrs per week)
- Be a Registered Nurse
- Currently working in critical care or accepted to work in an associated discipline
- Be an Australian citizen or permanent resident
- Have 'met all criteria' on your most recent Performance Appraisal
- Be prepared to study part time
- Be able to demonstrate a high standard of working practice and commitment
- Be up to date with all AHCL mandatory training requirements
- Applications must be supported by your Manager and Service Director

## SELECTION CRITERIA

The Steering Committee will award the scholarships on application strength and the candidate's:

- Meeting of all eligibility elements
- Endorsement from a Nursing Unit Manager and Specialty Director
- Preparedness to study part time for 12 months
- Demonstrated alignment with AHCL Mission
- Performance Appraisal history

## APPLICATION PROCESS

- Applications should be submitted to San Education: [education@sah.org.au](mailto:education@sah.org.au)
- Each application will be reviewed by San Education and San Foundation Steering Committee against the criteria
- Successful candidates will be notified by San Foundation prior to course commencement
- Payment of course fees will be made on invoice

## NON-COMPLIANCE

If for any reason you do not proceed with, defer, or in any other way postpone your course/etc or do not complete your scholarship request you must notify San Foundation immediately. The Steering Committee will review your situation and notify you of their decision with regard to the funds that have been provided to you.

A scholarship may be suspended or terminated at any time during its currency, either at the recipient's request or, if in the opinion of the Steering Committee:

1. the recipient's performance is unsatisfactory
2. the recipient fails to observe the conditions of the scholarship
3. the recipient fails to undertake the course or meet the terms of the scholarship
4. the recipient ceases employment with AHCL

If a scholarship is terminated or suspended as above, all monies of the scholarship must be returned within four weeks of the suspension or termination.